

As an Affirmative Action/Equal Opportunity Employer, Oklahoma State University is required to make a good faith effort to develop a diverse pool of applicants for all positions open for hiring. The Office of Affirmative Action assists you in your recruitment effort by automatically posting your position on the following web sites.

HigherEdJobs.com ([www.higheredjobs.com](http://www.higheredjobs.com))

Top Higher-Education Jobs aka TedJobs (<https://www.tedjob.com>)

Oklahoma Joblink (<https://servicelink.oesc.state.ok.us/>)

JobCentral ([www.jobcentral.com](http://www.jobcentral.com))

Oklahoma Educational Employment Board (<http://www.oklahomateachingjobs.org/>)

American Association of Hispanics in Higher Education (<http://www.aahhe.org/>)

National Minority Faculty Identification Program (explained below)

and, if computer related to Educause ([www.educause.edu](http://www.educause.edu))

In addition to this internet sites, position announcements are forwarded The National Black Graduate Student Association, Inc. (NBGSA) and those required a Ph.D. are submitted to the Scholar's Program operated by the Southern Regional Education Board.

We have also made arrangements with several higher education related web sites to allow you to search the "resume bank" they maintain. Usernames and passwords for the following sites, when required, are provided to the search committee chair in a memorandum from the Director of Affirmative Action shortly after the appropriate forms have been processed through the University Administrators.

[National Minority Faculty Identification Program](#) is sponsored by Southwestern University. This program is believed to be the largest program of its kind in the United States. The program is now in its twenty-first year of service to member institutions and minority candidates seeking first-time or advanced faculty positions in higher education. It was inaugurated in the summer of 1985 to serve as a bridge between minority faculty candidates seeking employment and institutions of higher education.

[HigherEdJobs.com](#) maintains a resume database of job seekers. Currently, there are 56,450 active resumes and vitae in the HigherEdJobs.com Resume Database. To search the HigherEdJobs.com Resume Database, enter your criteria and click "Search Resumes/Vita." If you would like to contact a particular candidate, you can email him/her directly from their resume.

[Top Jobs in Higher Education](#) is a web site collecting resumes/vitas from individuals seeking employment in higher education.

[Southern Regional Education Board](#) is a database that showcases more than 1,000 accomplished doctoral scholars and successful Ph.D. recipients who are committed to pursuing careers in the professoriate. It consists of scholars from these participating organizations and programs: the Southern Regional Education Board (SREB), the National Institutes of Health (Bridges to the Professoriate NIGMS-MARC), the National Science Foundation Alliances for Graduate Education and the Professoriate (AGEP), the National Science Foundation Postdoctoral Fellows Program and the Alfred P. Sloan Foundation (SLOAN).

The database offers faculty and research recruiters an economical way to reach a diverse group of people. It includes access to: vitae, profiles, research and scholarship areas, as well as other information for all doctoral scholars and Ph.D. recipients who have attended the Institute on Teaching and Mentoring, the largest gathering of minority Ph.D.s and Ph.D. candidates in the nation.

If additional assistance is needed in contacting the applicants or using any of the web sites, please contact the Affirmative Action Office at 744-5371.